

EDITORIAL

At the outset, I take this opportunity to congratulate and thank all the members of the Editorial Board, Reviewers and Authors for the patience they have shown in the unavoidable but long process of reviews and revisions. The editorial team was very focused on the laid-out process of blind peer review. Every paper, that was submitted, had to go through the drill and only upon final approval from the reviewers and editors, was it accepted for publication and in the process may have disappointed a few colleagues. It is a necessary benchmark that we have set for ourselves and we will continue to follow it as a commitment to the academia of which we are a part of.

Skyline Business Journal is a research publication for business and management streams of academia catering to a diversified field of studies. Being a broad-based business journal, we are open to experiments on themes and methodology of a research paper. Multidisciplinary and Interdisciplinary approaches that enrich the body of established knowledge in areas of business and management are encouraged. The editors are also ready to go beyond the established qualitative–quantitative framework, as far as methodology is concerned, and will accept researches that challenge the stereotypes. Any research methodology that serves the purpose of a meaningful research leading to reasonable conclusions is welcome provided, it withstands the test of scientific enquiry. Research, to my mind, is inquiry, a profound threadbare inquiry, which leads to solutions of an identified issue.

This issue of Skyline Business Journal is the eighth volume and has seven research papers and one book-review. There are three papers that can be loosely categorized in the area of Human Resource Management and Leadership, though the issues dealt with in each of these papers are quite different. One of the papers discusses ‘employee suggestion schemes’, its evolution and growth. These schemes are one of the ways to ascertain employee involvement and provide opportunity for creativity and innovation within the organization. An empirical study on the role of Quality of Work Life in teaching faculty at Oman Higher Education Institutions is the focus of the other study, while ‘expression of dissatisfaction in relation to managerial leadership strategies and its impact on information technology organizations’ is the theme of another paper in this category which generally concludes that there is a constructive impact of strategic leadership on IT employees.

A paper on ‘effects of technology’ on economic growth of the UAE, with its empirical evidences and methodologically sound analysis, brings out the relationship to the fore and concludes with very interesting results. Another UAE focused paper is about ‘consumer experiences in regard to vanity toll-free numbers’. There is a paper on ‘volatility of foreign exchange market in Bangladesh’ and another on ‘life style factors on real estate prices in India’. Looking at the variety of themes and geographical coverage it seems that the scope of the Journal is now truly global.

Dr. Amitabh Upadhya

Editor-in-Chief